# WHEN CULTURES MEET WORKSHOP

Creating effective, unified inclusive workplaces

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### WHAT'S THE WHEN CULTURES MEET WORKSHOP?

Research and practice tell us that operating well in diverse cultures is a key differentiator for those who succeed.

When Cultures Meet Workshop is a half-day experiential workshop exploring how to effectively navigate the meeting of different cultures so that effective integration and inclusion can be achieved utilising the capabilities and contributions of all diverse partners.

This is relevant when organisations come together, business units merge, our community becomes increasingly diverse, and we find a need to work more effectively together.

## THIS WORKSHOP IS ABOUT

Bringing together diverse cultures, and capitalising on the various gifts each brings, is the key to creating healthy, durable organisations and communities. Yet the meeting of diverse cultures too often results in destructive conflicts, unresolved issues, the suppression of one culture by another, WE versus THEM attitudes, wasted energies, and lost possibilities.

This workshop clarifies the deep emotional issues that come into play as cultures meet, and the challenges faced by all parties. It offers no simplified answers to these challenging processes, but it does provide a deep emotional understanding of the personal challenges involved and a framework for creating robust human systems that capitalise on the unique capabilities and contributions of its diverse partners.

#### By attending the When Cultures Meet Workshop you will come away with:

- A deeper understanding of the personal issues involved in the meeting of two or more workplace cultures
- Practical ideas on how everyone can function effectively in that process
- An appreciation for the value of organisational cultures differing from their own
- A recognition of the implications of being "dominant" and "other"
- A practical framework for developing a vibrant organisation and a new uniformed, inclusive culture





## YOUR FACILITATORS

#### Alex Smith

Alex Smith runs BrittendenSmith Ltd. a leadership consultancy that focuses on releasing the untapped leadership potential of individuals, teams and organisations.

Alex has been working in leadership and organisational development in the UK, Europe and NZ for over 20 years. His work focusses on creating powerful and amazing organisations by helping leaders at all levels develop systemic awareness and compassion.

#### Sarah Tocker

Sarah has been working as a coach and facilitator for over a decade. She has a background in leadership development, culture and change, and is interested in working with people who can affect change in themselves (and support development in others) and who have interesting challenges, ideas and skills.



## TO BOOK YOUR PLACE ON THE WORKSHOP:

Purchase your tickets here: <u>https://bit.ly/3gJFQGN</u>

LIMITED PLACES

**Contact details:** E: belinda@digbyscott.com